



School Committee Meeting

Superintendent/Receiver Report

May 16, 2022

Panorama Update

Panorama Culture Climate Surveys are given annually at the end of February to all students grades 3-12, teachers, staff, and families. Typically, the survey window is open for three weeks. Surveys are available electronically and are available in English and Spanish for staff and families. Results for all surveys can be found [here](#).

This year we were able to increase student and family participation. Student participation increased from 65% to 70% with participation at three schools, Kelly, EN White, and Lawrence averaging above 90%. Family participation increased from 1018 surveys to 1220 surveys with the highest participation at EN White, Metcalf, and McMahon. Staff participation remained steady with a 78% participation rate with three schools achieving 100% participation- Kelly, Sullivan, and Success Center.

Across all surveys, results show the impact of the Pandemic with survey favorability ratings declining. On the student survey, the biggest impact can be seen in school climate and safety, with an overall decrease of 12 pts respectively. Notably, students reported a decrease in students trying to get good grades (44%) and feeling excited to participate (32%). As we progress through the pandemic, we are seeing students begin to report that they are feeling more connected to their fellow students (48%, a 15 pt increase from last year) and 85% report there is an adult at school they can go to for help (85%, a 1pt increase). Kelly school represents a bright spot among the student surveys, with favorability increasing in most categories for

students. Specifically, Kelly saw bigger increases in Student-Student and Student-Teacher relationships as well as school belonging and engagement.

Across the teacher and staff surveys, safety, growth mindset, and educating all students has remained among the highest rated topics. School climate saw a significant decrease among teachers (-21 pts) with only 44% favorable as well as staff (-16 pts) with 58% favorable. While exit tickets from professional development sessions have been generally positive, the Panorama results indicate only 31% of teachers felt there were valuable professional development opportunities available. This is something we will need to continue to triangulate through other data points. Sullivan school represents a bright spot within the teacher surveys. Large increases were seen in school leaders setting a positive tone for the school, modeling data driven decision making, and communicating a clear vision for the school. Teachers reported high levels of believing it is possible for students to change how much effort they are putting forth and the extent to which a student can increase their intelligence.

Our family survey shows little change from previous survey years. Generally, over the last 5 years, we have seen minor shifts of about 1-3 percentage points within each survey question, but we have not seen any significant gains or losses. Stagnation within these surveys continues to be a discussion we have as a district.

Our next steps for the Panorama survey include discussing the results during a Cabinet meeting to determine action planning (5/16), bringing the action planning to TAG for further refinement, and incorporating it into summer planning.

Budget Update

Please see the slides attached.

COVID 19 Update

COVID-19 Case Count

(NOTE: Information is current as of midday 5/11/2022)

- Days of School: 155
- Total cases since the start of school: 1,837 cases (1,450 students and 387 staff)
- Total cases past 2 weeks (4/27-5/11 2022): 103 (58 students and 45 staff)

HPS COVID-19 Cases by Month

	Aug 23-21	Sep1- 20	Oct 1-31	Nov 1-30	Dec 1-31	Jan 1-31	Feb 1-28	Mar 1-31	Apr 1-30	May 1-11
Total	25	162	76	98	300	807	145	57	74	91
Students	20	151	71	75	235	676	118	34	47	52
Staff	5	11	5	23	65	131	27	23	27	39

We continue to see a gradual increase in the number of our COVID-19 cases within the school district and this reflects the current statewide trend. Masking continues to be optional for staff and students while all other mitigation strategies remain in place. Our mitigation strategies include staying home when sick, participating in both routine and symptomatic COVID-19 testing, using proper handwashing techniques and alcohol-based hand sanitizers when hand washing is not an option, ventilation of classroom and office spaces, using Isolation Rooms for those who have symptoms while at school, maintaining physical distance around other people, and following CDC guidelines for vaccination. We continue to ask that students and staff remain home when sick. Allergy symptoms can be similar to COVID-19 symptoms. For those individuals experiencing any symptoms, the Board of Health recommends wearing a mask until they rapid or PCR test and receive their results. At-home rapid COVID-19 testing and/or in-school COVID-19 testing, as well as symptomatic testing by the school nurse, are available through the district to staff and students.