



Vision: a Pathway for Every Student

Mission

To be the 1st educational choice for Holyoke families by designing multiple pathways where all students graduate prepared to excel in college, career, and community leadership.

Values

EXPLORE all possibilities for student success

ENCOURAGE bold thinking

ENGAGE in meaningful feedback

EMPOWER school teams to impact change

EMBRACE all students & families as our own

STUDENTS GRADUATE WITH AN
ADDITIONAL CREDENTIAL THAT PROVIDES
FOR COLLEGE AND CAREER OPTIONS.
OUR STUDENTS ARE:

**Effective
Communicators**



Critical Thinkers



**Engaged & Productive
Community Members**



Mindful Individuals



Goals

Accountability System Targets*

58% → **75%**

Chronic Absenteeism

25% → **20%**

Days lost to Suspension

2685 → **2200 days**

**Families feeling equipped to support
their child's learning at home**

46% → **51%**

**Students reporting their culture
and language are respected**

70% → **75%**

**Certified teachers with a proficient
or higher performance rating retained**

88% → **91%**

*Set by the Department of Elementary
and Secondary Education

School Year 2018-2019 Initiatives

Our objective is to ensure that Holyoke students experience engaging, rigorous and culturally relevant learning in every classroom, every day.

Instructional Leadership

- Provide staff with culturally relevant, standards-based resources and curriculum, especially in math and writing
- Build student support teams to meet students' academic and social emotional learning needs
- Implement behavioral intervention plans
- Open at least one new full-day Pre-K class
- Open two new middle schools (Holyoke STEM Academy, Veritas Prep Holyoke)
- Develop plan to build two new middle school buildings, pending voter approval
- Become one high school across two campuses
- Implement Freshman Academy and Linked Learning Academies for grade 10
- Design Linked Learning Academies in grades 11 and 12

Management and Operations

- Complete high-quality evaluations for all staff with feedback aligned to school/district priorities
- Host professional development for leaders to implement School Improvement Plans
- Create a transportation guide for stakeholders
- Create a plan to promote the use of technology to strengthen student learning

Family and Community Engagement

- Host at least four opportunities for families to learn how to support learning at home
- Support schools to establish two-way communication channels with families
- Partner with the community to expand social emotional services and work-based learning

Professional Culture

- Hire early to be 100% staffed and attract diverse applicants
- Increase retention of high potential and top performing staff
- Support and monitor high-quality school-based professional learning aligned to school priorities
- Implement the HPS Equity Plan to promote inclusion and acceptance
- Implement systems to promote strong communication and staff voice in decision making