



Holyoke High School
School Improvement Plan Executive Summary, SY19-20

Vision: Holyoke High School’s Vision is to ensure that all students are provided the opportunity to acquire the knowledge and skills needed to graduate prepared to pursue higher education without remediation and/or a rewarding career and function as responsible citizens in a diverse society. The successful pursuit of our vision requires the active participation and cooperation of students, faculty, parents/guardians and the community at large

Instructional Leadership	Management & Operations	Parent & Community Engagement	Professional Culture
District Goal: <i>Dramatically increase grade-level reading and math proficiency for all students.</i>	District Goal: <i>The majority of students’ academic, social emotional, and behavioral needs are met in the universal core instructional block.</i>	District Goal: <i>All families feel empowered and equipped to partner with schools to meet the needs of their children.</i>	District Goal: <i>Schools are a place where educators and staff continually grow and learn in order to achieve remarkable results for all students.</i>
School Goal(s): <ul style="list-style-type: none"> ● Meet 75% of Accountability System Targets ● TBD MCAS Growth and Proficiency ● 50% of students complete "advanced work" ● 10% of 11th and 12th graders complete a 40-hour internship or co-op ● 78% of 9th graders on track ● 78% of 10th graders on track 	School Goal(s): <ul style="list-style-type: none"> ● 25% chronic absenteeism (down from 34% i SY18-19, 32% in SY17-18) ● 75% favorable response from students on Panorama re: Safety (66% last year) ● 75% favorable response from students to Panorama questions re: respect for language and culture (70% last year) 	School Goal(s): <ul style="list-style-type: none"> ● 50% of families who meet or communicate via email or phone about their child with their child’s teacher(s) at least monthly ● 60% of families reporting that the school provides programming and opportunities for your family to learn how to support your child’s learning at home at least every few months ● 10% increase in professional staff of color 	School Goal(s): <ul style="list-style-type: none"> ● 35% of both teachers and staff responsive favorably to input on important decisions ● 60% of both teachers and staff respond favorably to positive working environment.
Strategy: <ul style="list-style-type: none"> ● Freshmen Teams ● Linked Learning Academies in gr. 10 & 11 ● Work Based Learning team ● CVTE curriculum revision 	Strategy: Implement structures and systems that promote the learning and growth of all students and the success of all staff by ensuring a safe, productive, and effective learning and teaching environment.	Strategy: Strengthen student and family voice, and staff capacity to engage with students and families	Strategy: Support and engage teacher leaders to lead their teams and departments. and continue to ongoing school redesign.
Key EOY Measure:	Key EOY Measure:	Key EOY Measure:	Key EOY Measure:

“A pathway for every student”

<i>Measures achievement & growth on MCAS to be set by DESE</i>	see goals	see goals	see goals
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“A pathway for every student”