



HOLYOKE PUBLIC SCHOOLS

A PATHWAY FOR EVERY STUDENT

Holyoke High School School Improvement Plan Executive Summary, SY20-21

Mission: *The school's mission is to graduate all students prepared to succeed in the college and career pathway of their choice.*

Instructional Leadership	Management & Operations	Parent & Community Engagement	Professional Culture
<p>District Goal: <i>Dramatically increase grade-level reading, math, and science proficiency for all students</i></p>	<p>District Goal: <i>Meet students' academic, social/emotional, and behavioral learning needs through a tiered system of supports</i></p>	<p>District Goal: <i>Empower and equip families to partner with schools to meet their children's academic, social emotional and behavioral learning needs</i></p>	<p>District Goal: <i>Continually grow and develop educators and staff in order to achieve exceptional results for all students</i></p>
<p>School Goal(s):</p> <ol style="list-style-type: none"> 1. Meet 75% of Accountability System Targets TBD MCAS Growth and Proficiency 2. 50% of students complete "advanced work" 3. 10% of 11th and 12th graders complete a 40-hour internship or co-op 4. 78% of 9th graders on track 5. 78% of 10th graders on track 	<p>School Goal(s):</p> <ol style="list-style-type: none"> 1. 20% rate of chronic absenteeism 2. Reduce by 5% students answering the Panorama question that other students' behavior "hurts my learning a tremendous amount or some" 3. 85% of students respond favorably to Panorama questions re: safety and respect for culture and language 	<p>School Goal(s):</p> <ol style="list-style-type: none"> 1. 50% of families meet or communicate via email or phone about their child with their child's teacher(s) at least monthly (Panorama) 2. 60% of families report that the school provides programming and opportunities to learn how to support their child's learning at home at least every few months (Panorama) 3. 10% increase in professional staff of color 4. 50% of families report school is making progress towards becoming an anti-racist school 5. 100% faculty and staff connect via email or text or phone with each of their students' families at least 3 times in the year: first by Thanksgiving, 2nd by the start of the 2nd semester, and 3rd by the 4th quarter progress reports. All communication logged in SchoolBrains 	<p>School Goal(s):</p> <ol style="list-style-type: none"> 1. 5% increase of both teachers and staff respond favorably to input on important decisions (Panorama) 2. 60% of both teachers and staff respond favorably to positive working environment 3. 100% of faculty participate in ongoing professional development focused on anti-racist schooling, and participate in one complete book circle protocol.
<p>Strategy: At HHS we believe students learn best when they are able to</p>	<p>Strategy: 1. Create a more positive,</p>	<p>Strategy: 1. Strengthen staff capacity to engage and connect with</p>	<p>Strategy: 1. Continue to support and engage teacher leaders (dept</p>

"A pathway for every student"

<p>independently and collaboratively grapple with complex topics, texts, and tasks aligned to grade level standards. Therefore, in every class every day students will be reading, writing, and speaking around various forms of complex texts and/or media.</p>	<p>purposeful and productive academic mindset in students</p> <p>2. Work as a whole school towards becoming an anti-racist school</p> <p>3. Improve students' understanding of the pathways and options they have as HHS student</p>	<p>students and families</p> <p>2. Expand student and family access to school resources and participation in school decisionmaking and conversations</p>	<p>chairs and team leads) in the ongoing school redesign</p> <p>2. Create an Anti-Racist Leadership Team to work with HHS Admin</p> <p>3. Create, distribute, analyze and respond to quarterly staff surveys re: input to major decisions and positive working environment</p>
<p>Key EOY Measure:</p> <p><i>Measures achievement & growth on MCAS to be set by DESE.</i></p> <p>On Track data for 9th and 10th gr WBL data Early College/Dual Enrollment Data</p>	<p>Key EOY Measure:</p> <p>Panorama Data</p>	<p>Key EOY Measure:</p> <p>Schoolbrains communication data Panorama data HHS Staffing demographics</p>	<p>Key EOY Measure:</p> <p>HHS Survey results</p>